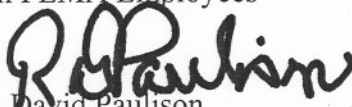




FEMA

September 27, 2006

MEMORANDUM FOR: All FEMA Employees

FROM: 
R. David Paulison
Director

SUBJECT: Additions to FEMA Leadership Team

I am pleased to announce that FEMA employees Edward Connor and John Massale have accepted new positions within the agency and have become the newest members of FEMA's Senior Executive Service.

Ed Connor will be Deputy Director for Insurance. Most recently, Ed was the Chief of the Risk Insurance Branch within the Mitigation Division. He contributed leadership and support to ensure effective coordination of program marketing, underwriting, claims, finance, information system, disaster response and technological innovation within the components of the division and FEMA. He worked with the National Flood Insurance Program for 14 years in various assignments. He previously served as Chief of Industry Relations at FEMA.

John Massale will be Deputy Executive Administrator at the Mount Weather Emergency Operations Center. He was the Acting Executive Officer at Mount Weather, where he supplied overall coordination, advised leadership on programmatic issues and provided oversight for the division's budget. John also served FEMA as Acting Deputy Director at Mount Weather and as a Supervisory General Engineer.

Becoming a member of the Senior Executive Service is a crowning achievement in a government career. The SES is comprised of the men and women charged with leading the continuing transformation of government. These leaders possess well-honed executive skills and share a broad perspective of government and a public service commitment which is grounded in the Constitution. Within FEMA Ed and John each now become one of 39 members of the Senior Executive Service overseeing FEMA's critical mission areas.

Please join me in congratulating Ed and John on their new positions and promotions to the Senior Executive Service. Their wealth of experience is vital to our organization and is a welcome addition to the FEMA leadership team.